

10 April 1959

MEMORANDUM FOR: Assistant Director for Research and Reports

THROUGH: Special Assistant for Research and Reports  
THROUGH: Chief, Economic Research, OER

FROM: Chief, Industrial Division, OER

SUBJECT: Promotion of [REDACTED] 25X1A9a

REFERENCE: Memorandum for Assistant Director, Research and Reports, from [REDACTED] dated: 19 March 1959, same subject.

25X1A6a

25X1A9a

1. The reference recommends that [REDACTED] be promoted from GS-13 to GS-14. The routing slip from SA/RR states that Ch/D/I should either initiate a promotion action in a normal way or write a memorandum stating reasons for not doing so.

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2. [REDACTED] has been under my supervision in various capacities for over three years, and I know him to be a very pleasant person and a careful, thorough and effective analyst with potential for further advancement. As stated in the reference he has on several occasions acted as deputy chief and chief of the Aircraft Branch and for short periods he has been reasonably effective. However, on these and other occasions he has exhibited a lack of confidence in his own work and a reluctance to make decisions even when necessary. One of the reasons for assigning him to his present position was to give him the opportunity to develop along these lines. I cannot judge from the discussion of current performance in the reference that these weaknesses have been overcome; therefore, I cannot justify such a promotion at this time.

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3. The problem of reassigning [REDACTED] when he returns from [REDACTED] must also be considered. In the long run it would probably be better for [REDACTED] to have his promotion delayed until he has had a clear-cut opportunity to prove himself in a headquarters line-assignment which has considerable supervisory and administrative responsibilities. An assignment as chief of a large section or deputy branch chief for six months or so would probably be sufficient. I want to emphasize that my decision not to recommend his promotion now is primarily one of timing and reassurance, which can best be ascertained in a normal headquarters line-assignment.

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[REDACTED] 25X1A9a

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